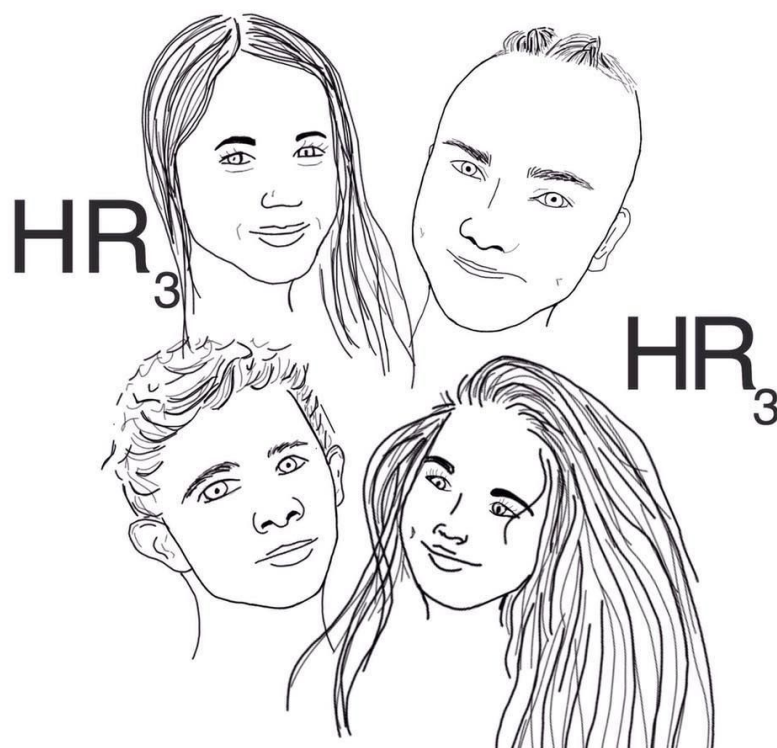


Kohila Gümnaasium



Õpilasfirma HR₃ aastaaruanne

Juhendaja: Margot Sarv

2017/2018

**Õpilasfirma HR3
LÜHIKOKKUVÕTE**

"

SISUKORD

@ca]g'i [i	&
A Y]Y'a Yyg_cbX	&
HcchYUfYbXi g	,
=g]_]_ 'UfYb[(
Hi fi bXi g)
@JUXUX	*
Hi `Yj]	+
GK CH'UbU~ ~ g	+
? Ugi a]Ufi UbbY	,
6]Ubgg	,
A U'UbXi gh[Yj i gY'UbU~ ~ g	,
H}bi g" bUX	-

Missioon

O glg"o kukqppkmi"qp"kukmw @cug"f kuckpki c"
cdkxcj gpf k' r cmwo kpg." o ku" vggd"
pwwkugcf o g" ncuwco kug" o wi exco cmu'
Vej co g"cpf c"lpo guvrg"xuko cmuv'o cuukv"
gtkuwo kugmi'
"

Toote kirjeldus

Rqr ukni"qp"vgrghqpk'vci cmecpgrg"nppkvcvx"
xkf kp." o ku" vggd" vgrghqpk' ncuwco kug"
o wi exco cmu' O glg" f kuckp" ugrg" r gen' qp"
r gco kugn' r Aj gpf cwf" Gguk" uelepf cmu"
uAppk @gxcmi' R3/4co g"t,j nw"gguk'nggrg"
x@xknwugr" lc" Ggukrg" qo cp@rkuvrg"
culcf grg0"
"
"

Finantstulemuste kokkuvõte

Ugkuwi c"4; 0250423: "
"
M@xg<693.3: "
Mwvf <363.96"
Mcwo <54; .66"

Üldhinnang

L@o g"qo c"ht o c"vgi gxwugi c"x@c"tcj wrg'
Uwwuko g" nwc" f kuckpk" o ku" o ggri ku"
r chlwf grg" kpo guvrg"lc" vgnkcu" r qukkxugv"
go qukqppk' pkk' vtdkckrg" mwk' m" o gkr"
gpf krg' ð ppguwu" v@f g" xkk" m" gguo @ni'/"
vggpkf c" vci cuk' ccuc" eri wugu" ht o cuug"
kpxguggtkwf 'tcj c0"
"
"

Nqgo kunwi w'

Vej g" nwe" qo c" hto cv' vgmku" lwdc" ggm kug" ; r r gccuc" r r wu." mwk' wwxwucv' ; r krcuhkto c" r tqi tco o k0Ugn'j gmgri'gk'vcf pwf "xggri'nggi k"o krlugf "hko cf "lc"vqqvf "uAppkxcf 0UAi kugri'wuk' ci c" j cnwv" culci c" vgi grgo c." plpi " plk' vgmkunk' nqro grkno grkpg"o ggunqpf 0 P @ cri' j krlgo " rucpf wu" o gkci c" ne" pgrlcu" rki g." o ku" wuk' nqnmwx ; vgu" clpwn' ncuwm0' Mccnwuko g" gtlpaxcvg" kf ggf g" xej gn" mwk' " lptki ggtkxcko emu" uck' qo cp@rkuq" f kuckpi c" r qr ukn0' Mc" ggmgxcf "o ; vgf " qrkf " nq knlugqwf " pwkugcf o gygi c. " nwp c" txcuko g. " gv'ugg" qp" r teci w'r qr wrctpg" vgo c0" Hko crg" qrk' xclc" ne" plo g0' Cri ugn' vj vuko g" o kf ci k" o ku" ugquwmi" o gkg" vqvgi c. " mwk' " Amnk' r qrpw' " r kucxcn' nq pgvcx0' P k' o ; vrguko gi k' gpf k' r gcrg" lc" wuko g" J T 3 " r gcrg0' J " uAo dqrkuggtkl" j wo epkectuwpc" ; r krcu" lc" T 3 " nqro g" tgcnuwpc" ; r krcu0' Uco c" ni w' qp" nqi qi c." vej vuko g" o kf ci k' rki vuc' lc" vcdxcv0' N ; r wmi" wuk' ci c" j qqr ku" vguwmi vpg" nqi q" mwk' r rccpku" qrk" mwk' " l@o g" ne" ugnqi c' tej vrg0' P ko gn' mlvcd" ugg" gpf cu" nq knk' hko c' r kno gkf 0"

O gkg'o ggunqpf "

Tegevjuht – Max Andreas Kosenkranius.

Vgi gxlwj k' nuj c" x ; wku" O cz. " qo cf gu" x@ wurkmg" qumwuk' lwj vko kugu0' Vgi gxlwj kpc" j qkf ku" v" hko c" v4/nqtteu. " o vlxggtku" r gtuqperk' lc" nq k' o ggrf kxc" cvo quh@k' vgtxg" vko k' lcqm0' Rkf cuko g" vgf c" wucrf wux@ugmi' r kno gmi. " ngu" j cmed" nuj crg" vgnko c" nwr c0' Uco wkr kf k' v' xcuwco c. " gv' gppg" rccf crg" o kpgmw' qngmi" nq kn' nccucu0"

Finantsjuht – Jane Priimägi.

Lcpq" qp" nuj wugwpf rkn' lc" j gcf g" o cvgo c' vkrug" qumwugi c. " uggi c" uck' vgo cuv' hko c" hpcpvlwj v0' Hpcpvlwj kpc" r kf k' v" nqtteu" j qkf o c" tcco cwr kf co kuv' lc" ukppe" ncpf o c" nq kn' tej c" ukuq/" lc" x@lco kpgmw' 0' Mc" rccvf gn' qrk' Lcpq" ncuucu. " gv" tej en' ukro c" r gen' j qkf c" lc" nq kn' v@ ugn' Angu" o @nkf c0' Newc" vej c" o AÄo c" uqdku" v" ne" ugnr @cuu. " gv' qp" x@ c" j gc" uwj vrglc" lc" n@wd" kpo guvgi c" o ggrf kxcn0"

"

Tootmisjuht – Anet Maripuu. "

Mwpc" Cpgv" qp" nqxc" o ; vrgo kugi c" lc" j gc" lqqpkxco kqumwugi c. " uck' vgo cuv' vqvo kulwj v0' V@pw' vcmg" xcm kuf " vqf gyrg" mggdugf. " o kf c" o g' ucko g" qo c" r qr ukmi0' AÄc0' Uco wkr qrk' v" ne" hko c" nqi q" nvlwpf clc. " plpi " xcuwcu" rccf en' x@lcr cpgmw' lc" tkgwug" gguu0' Hko cu" vgi grgdnk' r ; j kugri' vqf gyg" ctgpf wug. " xcm kxco kug" lc" o AÄi ki c0' Rwwf w' gk' l@e' ne" lwi wuguv. " uggi c" gk' qpwf " r tqdrggo kni' x ; ; teuvgi c' uwj vrgo c" o kpgo kpg0'

"

"

"

"

Turundusjuht - Georg-Henry Kolnes.

Vwtwvfw wulwj kpc" qrk' I gqti k' Årgucpf gmu" ngkf c" xkkug" mwkf cu" nq ki g" r ctgo kpk' vqvf gv' gukngf c" mkgpwf grg"lc"pgkng"ugf c"o Åc0Vc"qp"mqqlcmu"nq ki k'o gkg"uqvkccm ggf lc"nqpvqf grg0Nccvcf gn' qrk'vgo c"Ånu'r gco kuvuv."ngu'n@nu"mkgpwf gi c"uwj vgo c"lc"pgkng"o gkg"vqvf gv'vwxwvco c0I gqti " qp'r gcrj cmælc"lc"lwi g'kpk0 gpg0'

Vqqvgtgpf wu"

Qmgu"nq r wmu"nkp f ref " qo c"vqvgu"lc"ugng"xclef wugu"wtwn"wrk'j cmæc"ugf c"gf cuk'ctgpf co c0 Vqqv"xcem kuvco kv'cmwucuko g"kf ggf g'nqj wo kugi c0Qrk'xcle"ngkf c"x@xkncf "x@lqpf gkf ."o kngu" Åj vq" que" r wuguv' uccmi" lqqpkvcf c0' P @vgmi" xj kd" wwc" ðV; o dc" nguc#ö." o kngu" ngu" qrk' lqqpkvcwf 0' Uco wk' ngungpf wuko g" ggukr @cuvng" culcf grg." pci w' p@vgmi" twmknngf " lc" uwkuwr @@wngugf 0Cni ugn'xcem ku'naj gmc"gtkpgxcvf kuckpk0"

Guo cm'lqqpkvcuko g"mwlwvfw wug"r cdgtkng"lc"unæppkuko g"ugng"ctxwkuug."mwf "ugg"wrng wu'gk' xcucvfw "o gkg"qqwuvgrg0Rkn'l@'wf wpg"lc"x@lc"r ckuvkf "nq knr rkkvklqppgf "/"wrk'x@lc"o ; grf c" o kf ci k'ww0Rtqqxkuko g"næco gtc c"r kf kuvco kuv."mqvgu'uccf c"r ctgo cv'nxcrkvggk"mwf "ne"ugg" gk'ç ppguwvfw ."mwp"xcni wu'gk'qpvfw 'r @ku'Åj vepg"lc"r cdgtk'vgnuwvwt'tkmwv'wrng wu0Xkko cmu' wrko g"nej gpf wugng" f kuckpkf " f ki kccnugn' lqqpkvcf c0' Ugnngmi" neuwucuko g" RleuCtv'tcngpf wu0 Vwrgo wu'l@'nqttgmugn'xkko kuvvfw "lc"lugi k'r ctgo "mwk'eni ugn'gwg"mwlwucuko g0Uccf wf "f kuckpk' uccuko g" vÅmk' lc" xcem kuf " neuwuwunq rdknwf " mggdkgf ." o kf c" ucko g" vgtxg" ; r kcuhto c" r gtlqqf ki'neuwvfw c0"

Mggdkug"vqvg"r gcrng"ucco kpg"qrk'ngti g."wrk'nj wcn"j qqrngi c"u@wfc."gv'o kf ci k'nq xgtcn'gk' nq gmi0Kugi k'mwk'uwwuko g"o ; pg'xknw'r cppe."uck'ugng"ggg crf cf c"lc"wwguk'r tqqxkf c0Mct wuko g" cni wugu."gv'mggr u"xj kd"j cmæc"vqvgu"o cj c"wrng c."ci c"clc"lqqmwv'qng g"p@pwwf ."gv'ugngi c" r qng"o kpi k'r tqdnggo k0"

P @cmæv"o ¾4 wf gu" wrk'o gkn'ci c"kf gkf "lwtfg."uggi c"qvuwucuko g"vgj c"xggv'xkku" f kuckpk"gv' kpk0 guvgn'qrgmi"uwvgo "xcrkn'lc"nq kn'ngkcmkf "gpf crg'uqdkc0Tqj ngo "f kuckpg'r qng'ci c'r rcpku" vgj c."mwp"ugg'clcd'xcrkn'rkki c"uwv gmu'lc"lpo guvgn'qp"nggtwvugo "qo c"qvuwv'vgj c0'



Kükkm'ct gpi "

Max Andreas Kosenkranius:

ð r kcuht c"ckcu'o w'õ ÿ kuv."m'k'qmw'p'p'k'p'o guvg'ñqmmuqdkxw."ngngi c"n'qu'ht c'v'vj c'0 Nlj xkf gu'qo c"uwj vrgo kuqumwv."o ggumppcv^{3/4} "lc"lwj vko kuv."o @ncukp"qo c'r gco kugf "xki w'lc" uwtko ckf "r wwf wugf 0'Uckp"nc"ctw."gv'ut guuk'x@nko kugmi"wwgd"vqqvf "ÿ ki gr'clen"@c"vgnk c." o kwg'l@wc'culw'xko cugrg'j gvngrg'0"

Jane Priimägi:

V@p'ÿ r kcuht c'rg"lc"n'ki grg."o ku'ugngi c"ncupgu."uckp"o c'ctw."m'k'qmw'p'p'r gerg"nj uciv' k'p'o guvg'xcko kug'ht c'cuug"xcfc'c'nc."ncu'pggf "kukmw' "uqdkxf "n'pf r'vrg"co gvkuuj vcf grg'0 M'pf r'uk'ctgpgu'n'quv^{3/4}lc"uwj vrgo kuvÿ ko g'0H'p'cpw'lvj k'p'c'o ÿ kuvukp."m'k'qmw'p'p't'cj c"ukuug/" lc"x@lco k'p'gn'n'clucf c"tcco c'w'kf co kugu'n'uj gugn."m'k'x'gk'ki k'x'k'k'c'c."xÿ kd"lwdc"o ggrguv' o k'p'pc."m'k'r'crlw'lc"o k'rg'gguv'mwuci k'rg't'cj c'r'kkwu'0"

Anet Maripuu:

V@p'ÿ r kcuht c'rg"ctgpgu'n'quv^{3/4}ÿ ko g"lc"lpf k'kf wccnugf "qumvugf 0'Uckp"ctw."m'k'v@ku"qp" xÿ wc"l'p'o guk'mwvf c."gv'v'q'f g"o g'grf k'nu"nc"v'g'k'v'rg'r gerg"o k'pw'g'pf c'0Uggi c'r c'tcpgu'v'k'ugi c" ct'x'guco kug'qumwu'0Uco w'k'r c'tcpgu'qumwu"o ÿ grf c"gt'k'p'g'x'ckf "r'cj g'pf wuk'r tqdrggo kf grg."m'p'c" r q'p'w' "xÿ ko c'nuw' culc" r q'q'rg'k' l@wc'0 ð r kcuht c" c'pf ku'lwtf g"nc"v'j w'w'n' g'p'gug'k'p'f n'wu'0 Xctgo "gk'q'rg'm"o c'lwi g'p'w' "b'k'p'c't@nko c"xÿÿ c'cuvg'k'p'o guvgi c."ci c'm'p'c"o c'v'g'cf ukp."gv'ugg."

o kf c"o g"vggo g."qp"j gc."ulku" gk'wpf vpwf "ugg"j kto wexcpco'Nccvcf gri'o ÑÑo kpg"wrk'neuvnu"
uwj vgo kuqumwgr'lc'cpf ku'lwtf g'r crlw'lwri wu0

Georg-Henry Kolnes:

ð r kcuhto c"vgi go kugn'ncj vgukp" neu" wrgo g"ugngi c"vko g"lc"neu"o wrg"kmæ"o ggrf kd"ugg0
Nç r r nqnmwç wgu"ngkf ukp."gv"qo c"x@ngug"htc c"nqo kpg"qp"r ctu"ugkmæ"lc"neuvo wu."mwk"
x@@v" xcgxc" lc" cgi c" ki en' lwj w0 Uckp" lwtf g" vgcfo kuk' plk' vqvg" o ÑÑo kugn" kpo guvgi c"
uwj vgo kugn'lc"o ggumppcv34u0ð r kcuhto c"ncvcf gri'qrk"o kw'uwtko cmi"j kto wmi'kpo guvgi c"
uwj vgo kpg"lc"pgpf grg0 krgi k'o ÑÑo kpg."mwk"xkko cugn'rcf crlucp"j kto wuv'Ñg"lc"uwuwkp'rcwuc"
kpo guk'vqvgkf "quvo c"o ggrkcf c0"

Vwtwpf wu"

Ctxculo g."gv"vqvg"r ctlo cmi'tgmcco ko kugmi"qp"xclc"uqulccm ggrf kv0Qvuwuculo g"nwwc"gpfcrg"
Instagramk'lc"Facebookk'nqpvq0Uco wk'qrk"o gki'qrgo cu"o gkrcctguu."o ku'uwvt'neuwuw'gk"
uccpwf 0 Instagramk'nqpvqrg"r quvkculo g"r kng"qo c"vqf gvgu"lc"cpf uko g"lpo guvrg"vcfc."mwk"
mwunk' qp" nccv' wrgo cu0 Qrk"x@c"o ggrf kx."mwk' kpo gugf "lwi guk" "o gkr" nklwcf c"lc"qo c"
ctxco wuv'cxerf c0 V@pcugmi"r @xcmi"qp"o gki'nqnmw"522"l@i klcv0 Facebookk'rgj grg"r cpko g"
uco wk'r kf kf "qo c"vqvgxcikmwu0Qrgo g"uccpwf "352"o ggrf ko kuv."mwk"r qukwugf "qp"lç wfpw "
rcwuc" 722" kpo gugpk0 V@pw" uqulccm ggrf krg" ucko g" dqqpwugmi" nç" Æj g" vgrko wug0 Uwtv"
v@ grgr cpw'r 3/4culo g"nc"wwxcvgr"lc"uç r tcf grg."v@w"ngmrg"rgxku"o gkg"vqf g"gf cuk'lc"vqvg"
uqvxkckf "wrk'lwtf g0

Vqvg" j kpf" uck" r cknç" r cpf wf " v@pw" wtw/wt kpi vrg0 Xkuko g" gpf " mwtuuk' vgrg" r cmmwcvg"
j kpf cf gi c."gv"vcfc."o ku"j kppcmuuk'vqf g"wt w'nmwmd0Cdk'ucko g"nc"wwxcvgr."mÅkf gu'mwk"
r crlw'pcf "qrgmkf "pç wu"o cmio c0P k' młwp gunk' xku" gwtqv"vqvg"j kppcmu."qugu"ci c"Ñg" Æj g"
gmgo r rtk'uck'vqf wuwu'rcwuc"42' 0"

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"

Necf cf "

Necf grlr kf cuko g'x@c'qmwkugmi'gpf c'"
x@ko wuv'lc'rcwc'mwlpf co kx0Mwpc'"
vqvgf "qrf 'r Åj gpf cwf "Ggukrg."uku"
n@ wuko g'nc"qo c'tkkgwugu'lc'rcwc"
mwlpf co kugr'ugmguv0"Wmwuko g."gv"
Åj vpg'tkkgwu'o ;lwd"gukf wurkmo cn'lc"
wi cd'r ctgo c"guo co wlg0"
"

Pärnu laat (9. dets 2017)

Guko gugmi" rcf emi" quwwu" R@pw" rccv."
mwu" ucko g" rtqxxkr" r cpc" x@ungn"
nqqrkwugn" ;r kwf " vgf o kuf 0' Mqj crg"
o kppgu" qiko g" n; km' x@c" t; ;o ucf " lc"
o qvxxggtkwf 0' @mwwurknw" l@o g"
t; ;o ucvgmi" mwpk' rcf c" n; r wpl0' Qo c"
guko gug"rcf ci c"x; ko g"x@c"tej wi'qmc."
mwpc" ucko g" kpo guvgn' r qukkxugv'
wi cukuf gv'lc"ncw "rknwu0V@w'ugmrg"
l@o g'qqvco c"qo c'l@i o kv'rcvc0'
"



Kohila laat (22. dets 2017 / 14. veeb 2018)

V@w" nqqrk' vqvcxcr" uwj wo kurg" ;r kcuhto cf guug." ucko g" o g" x; ko cnwug" nqqrku" rccf g"
nqtterf co kugmi0' O ÅÅo kuf " n@mk " j @nk" mwpc" kpo guf " qrf " wwxcf "lc" uwj vgo kpg" n@ni"
ngti go cn0'L; wnrccf en' ucko g"qo c"vqf gv' wwxwxf c"o ko gvrg";r gwlcvgg."ngu" xggn'culci c"
nwtuku'r qpwf 0'Rcrwf "r qpwf "ugnku'vqf gv'gppg"p@pwf nk"xggn'x@ go "ci c"vcqrkug'f kuckpi c"
vqf g0U; dter @xrcrf en'qrf k'o g;g"vqvgi c"lwdc"wwxcf ."pkpi 'r crwf "wrf "o gkn'v; dterg'ugf c"
nkpi kwugmi'quvo c0O ÅÅo kugr'ngj vd"o gkicr'vtggi gn'gv'quvgn'Ång'Åj g'vqvg'wrgd'ugg'qf cxco 0"
"

Rapla laat (23. dets 2017)

Ter r'e'l; wnrccv'quwwu'o g;g'gf wnclo emi'rcf emi0Mwpc"qrf'l; wvgrpg'r @x."uku'qrf'kknxgn'nc"
r crlw'mkpgv."ngf c"wk'gpf c"rcwc"lwwf g"o ggrkcf c0O ggrqwn'qrf'n; ki ki'j gc."uguv' r qukkxugv'
wi cukuf gv' ucko g'ugemk0Necf c"n; r wu' ucko g'vgrhpkv; dterknwko c"vqvg."uwtko c"o ÅÅi kwn'lc"
nc'r ctgo c'Mqj kr";r kcuhto c"cwj kpc0'
"

Tallinna laat (10. veeb 2018)

Venkpc" rcf ci c"l@o g"n; ki g"x@ go "tej wrg0' Qqwuuf "qrf "x@c"n; ti gf."mwpc"ctxcuko g."gv"
tej xcu'qp"r crlw0O g"gk'quepwf "ctxcv."gv'o ÅÅi knuj c"cuwnuj v'lc"nupmw gpwf g'ctx"x; kcf "pkk"

Mcuwo kctwppg"

"

30VWNWF "xggti '7.'ucrf q+"		(+- '0%
40MWNWF "		
40Rcm "3/4cuw.'cuw'o ÑÑi kuv"xggti '9'F "m@xg+"		
400 cvgtlcn "xctwuwu"xggti '8'F "m@xg+"	136.74	
400 wwf "xggti ': 'F "m@xg+"	5	
MWNWF "MQMMW'		% %+(
3. Aruandeperiodi kasum (-kahjum)"		337.44

Dkmpuu"

AKTIVA"	"	PASSIVA"	"
"	gwtq"	"	gwtq"
30Tcj c'"Rgcteco cw' nēuucurf q+"	437.44	30X _i mf "	"
400 cvgtlcn'lc'xctwf "		40Cmukner kctf'	100
50R _j kctc"		50Mcuwo "	337.44
"		"	
KOKKU"	(' +'((KOKKU"	(' +'((

"

O clcpcf wugi gxwug"cpnÑÑu"

O glg'cni nēr kcrkni"qik'322" gwtq'0Cmukf 'lci wpgukf 'pgrlc'ht o c'rkno g'r gcr'plk'gv'ki c'ri'rkno gn' ÑÑu'42" gwtqpg'cmuk'lc'7" gwtqpg'0Rgccgi w'vgt'xg'cni nēr kcrk'gguv'uqgcuko g'qo crg'Rqr ukmkf 0' F gugo dtku'r gcr'ng' v'rcvc"uck'Rqr ukmkf "lwwtf g'vgrkwf "82"vÑÑu'Ugkuwi c"2; 0260423: "qp" o glg'wxf "69; B: "gwtq'lc"mxf "36306" gwtq'0Mcuuc"ucrf q"qp"659066"lc"nēuwo "qp"5590660' Mcuwo k'lcqco g'm_j knkf g'xcj grlx_i tf ugn0'

"

"

